



THE NEW  
UNIVERSITY  
IN EXILE  
CONSORTIUM

## The New University in Exile Consortium Online Code of Conduct

The New University in Exile Consortium is committed to an open, inclusive, and collaborative environment. As facilitators of a global online learning community, the Consortium does not tolerate harassment in any form. We are colleagues and we treat each other with respect. Registrants and participants in our co-led online seminars are expected to adhere to the Online Code of Conduct (Code of Conduct).

**Harassment is unacceptable** and includes, though is not limited to, comments, non-verbal expressions, or imagery that demeans or disparages a person or group based on:

- race, ethnicity, or native language
- sex, gender, gender identity or expression
- language
- sexual orientation
- physical or mental disability
- physical appearance, body size, or presentation
- age
- religious or political beliefs, including lack of religious beliefs
- marital or family status
- nationality, citizenship status, or geographic location
- employment or military status
- socioeconomic status

The Consortium does not tolerate any harassment on its online platforms, including but not limited to the chat and Q&A functions on Zoom. Participants found to be engaging in harassment on Consortium platforms will not be permitted to participate in co-led online seminars and other Consortium programs.

The Online Code of Conduct is a living document subject to changes and will be reviewed annually. It will be updated if issues and situations arise. It is not exhaustive: violations of the spirit of the document are not allowed.