MOHAMMAD KAZIM KARIMI
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- PROFESSIONAL SUMMARY

  Ph.D.-qualified professional with over 20 years of experience in academia, public financial management, governance, and international development. Proven track record working with the United Nations, World Bank, USAID, NATO/ISAF, and Afghan government institutions. Expertise in finance, policy development, human rights, and higher education. Experienced educator and researcher with strong leadership in program management, institutional reform, and capacity building.

- CORE COMPETENCIES

  Public Financial Management, Policy Analysis, Governance & Administration, Program Management, Higher Education & Teaching, Research & Publications, Human Rights & Gender Equality, International Development, Leadership & Team Management and Strategic Planning

- PROFESSIONAL EXPERIENCE

  Academic & Research Engagements (Exile & International Collaboration)
  India / U.S. / Remote | 2021 – 2025

  - Collaborated with Bay Area Cultural Connections (California), University in Exile Consortium (The New School, New York), and Centre for Policy Research (New Delhi).
  - Contributed to research and dialogue on Afghanistan, human rights, and governance.
  - Delivered lectures for Afghan-Turk and Dunya High Schools (2013–2021).

  Professor & Lecturer, Afghanistan Institute of Higher Education & Dunya University, Kabul | 2013 – 2021

  - Taught courses in business, management, finance, and economics.
  - Supervised theses and served on Thesis Defense and Research Committees.
  - Contributed to curriculum development and academic quality improvement. \

  Intern April 2026 and On Going

  - Property and Casuality Insurance

  Food Cahmpion/Cashier Nov 2025 -April 2026

  - Cashier and Food Champion

  Operations Manager, World Bank / Ministry of Economy (EZ-Kar Program), Kabul | Nov 2020 – Dec 2021

  - Managed project operations supporting employment and economic recovery.
  - Coordinated with stakeholders and ensured compliance with World Bank standards.

  Director of Planning, Coordination & Policy, Ministry of Hajj and Religious Affairs, Kabul | 2017 – 2020

  - Led strategic planning and policy development at ministerial level.
  - Oversaw coordination across departments and national programs.
  - Appointed by Presidential decree.

  Director of Finance & Administration, Ministry of Hajj and Religious Affairs, Kabul | 2017 – 2020

  - Managed budgeting, financial reporting, and administrative operations.
  - Strengthened financial controls and institutional efficiency.

  Chief Executive Officer, Kabul Municipality (Macroryan Maintenance Enterprise) | 2017 – 2020

  - Directed operational and financial management of municipal services.

  Senior Administrative & Finance Advisor, Ministry of Education, Kabul | 2019

  - Advised Minister on financial and administrative reforms.

  Public Financial Management Specialist, USAID – University Support & Workforce Development Program | 2017

  - Supported financial systems strengthening in the Ministry of Higher Education..

Senior Finance Advisor (SSME), Ministry of Interior Affairs / CSTC-A (NATO/ISAF) DOD US Forces| 2012 – 2016

- Provided financial advisory support for US forces institutional reform and accountability.
- Worked with DOD US Forces in supporting international military and civilian partners.
- Implemented DOD US forces financial policy with relatvent agencies in Afghanistan

National Political Affairs Officer, United Nations Assistance Mission in Afghanistan (UNAMA) | 2007 – 2010

- Monitored political developments and supported governance initiatives.
- Produced analytical reports for UN leadership.

Consultant & Advisor, Control and Audit Office / World Bank, Kabul | 2007 – 2010

- Assisted in audit and financial oversight processes.

Finance & Administration Coordinator, Northern Alliance Military Council | 1997 – 2001

- Managed finance and logistics during a complex operational environment.

➢ EDUCATION

Ph.D. in Commerce & Management, Mangalore University, India | 2015 – 2021
Master of Business Administration (MBA), Osmania University, India | 2010 – 2012
Bachelor of Computer Applications (BCA), Bangalore University, India | 2003 – 2006
ALL OF MY EDUCATIONAL CREDENTIALS ARE ACCREDITED IN THE UNITED STATES, FEBRUARY 23 2026

➢ PUBLICATIONS & RESEARCH

Role of Women in Rural Entrepreneurship Development: A Study in India and Afghanistan, Asian Journal of Management (2018).
Role of Microfinance Banks on the Growth of Rural Women Entrepreneurs in Afghanistan (2018).
Presented research at multiple international conferences in India (2018).
Contributed to research translation: *Nation Building in Iraq & Afghanistan: A Post-US Invasion Study*.

➢ LEADERSHIP & PROFESSIONAL ACTIVITIES

President, Afghan Alumnae Association of India (2012–2015)
President, International Student Association, Osmania University (2010–2012)
Executive Council Member, World Organization of Students and Youth (WOSY)
Active participant in international seminars on governance, economics, and global policy

➢ AWARDS & CERTIFICATIONS

UN Certificates: Human Rights, Security in the Field, SSAFE, Conflict Resolution
Integrity Awareness Certification (United Nations)
Best International Student Award, Garden City College (India)
Multiple academic and leadership awards in India and Afghanistan
Certified Autism Behavioral Therapy Technician, completed January 25, 2026 (started January 14, 2026).
CPR Standard – CPR/AED Certification, completed January 13, 2026.
Alarm Respondent, Unarmed Security Officer/Courier Certification, completed January 15, 2026
Certified OSHA 10 Hours Outreach Training Program for Construction, completed on 2nd February 2026

➢ REFERENCES

References will be Available upon request